



Leveraging Resources, Creating Opportunities, Keeping Promises

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## What is The SOURCE?

The SOURCE is a not-for-profit employee-support organization designed to help employees keep their jobs, receive training to enhance their employment, and help employees move into better positions within or across companies. The SOURCE works with employees from:

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American Autocoat  
 Butterball Farms, Inc.  
 Byrne Electrical  
 Cascade Engineering  
 Cascade Fresh Cleaning Co.  
 Comfort Research  
 Covenant Village of the Great Lakes  
 Decc Co.  
 Grand Rapids Foam Technologies  
 Herman Miller Inc.  
 Lumbermen's Inc.  
 Proos Manufacturing Inc.  
 Richwood Industries  
 Samaritas  
 Spectrum Health,  
 Environmental Services & Nutrition Services  
 Spectrum Industries  
 The Gluten Free Bar  
 WMCAT  
 Wolverine Coil Spring  
 Zeeland Lumber & Supply

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Our office is open 8:00 am to 4:30 pm Monday through Friday, but special arrangements may be made for after hour appointments to best meet your needs. Please call us at 616.452.5295 for more

## Don't Fall for Scam and Emails Claiming To be the IRS!

The IRS continues to warn consumers about phone scams. Unfortunately, individuals are posing as workers from the IRS and ask for money or personal information. Sometimes, they demand you pay a fake tax bill or try talking you into sending cash, usually through a prepaid debit card or wire transfer. They may also leave "urgent" callback requests through phone "robocalls," or via phishing email. They may even threaten to arrest, deport or revoke your license if you don't pay. In many occasions, they might have your name, address and other personal information to make the call sound real. It is very important for you to know the following information:

- The IRS will not call you if you owe taxes without first sending you a bill.
- The IRS will not demand that you pay taxes, without allowing you to question or appeal the amount you owe.
- The IRS does not require that you pay your taxes a certain way. For instance, require that you pay with a prepaid debit card or ask for your credit or debit card numbers over the phone.
- The IRS will not threaten to bring in or contact the police or other agencies to arrest you for not paying

If you get a call and don't owe taxes, or have no reason to think that you do, hang up immediately and call the 800-366-4484 or use "IRS Impersonation Scam Reporting" website.



## March is National Reading Month!

Let's celebrate reading month by doing a reading challenge, the challenge is for everyone at home to choose a book and read for 15 minutes every day of the month. Reading each day can help mental stimulation, stress reduction, increase knowledge, vocabulary expansion, memory improvement and much more. The SOURCE can help you find your local library and get a new library card. Call us today to start getting ready for this reading challenge

information or feel free to stop by the office at any time.



## Featured stories

An employee came to The SOURCE because they were having a hard time affording application fees and bus passes and they needed to move closer to work. The resource navigator was able to help them find an apartment complex to apply to and covered the cost of the application fee. The employee was approved to move in and the resource navigator was able to give the employee a 10-ride bus pass to help out while they got back on a budget after paying the deposit on the new apartment. The employee moved in and continues working at the member company.

## Literacy classes



If you want to improve your reading and writing skills this course is for you. The Literacy Center Of West Michigan is offering a class to individuals who want to improve their grammar, spelling, punctuation, pronunciation and much more at The SOURCE for 12 weeks on Mondays and Wednesday from 9am-12pm starting on Monday, March 25.

If you are interested in taking this course or have any questions, call Emilio Nieto at 616-459-5151 ext:12 to register.

## St. Patrick's Day Parade!

The 2019 West Michigan St. Patrick's Day Parade is happening Saturday, March 17th and will kick off at 11:00 am at the corner of Lyon street & Monroe. This is a great FREE event for the whole family to enjoy.



## Get Ready for Spring!

Spring is the perfect time to tackle new projects, such as home improvements, landscaping, and spring cleaning! The SOURCE can assist you with finding resources and programs to fix up your house and yard. There are several organizations that offer free home repair and maintenance classes and assistance for home repairs. The SOURCE can also help you find out how to test your house for lead, help you get involved in your neighborhood association for springtime events or help you take advantage of

## Board of Directors

The Source's Governing Board of Directors is comprised of leaders from our partner companies.

### Executive Committee

Bonnie Mroczek, Chair  
Butterball Farms

Lisa Gavranovic, Vice Chair  
Zeeland Lumber & Supply

Gina Triick, Treasurer  
Spectrum Industries

Shannon Hoyt, Secretary  
The DECC Co.

Diane Peacock, Executive  
Committee Member  
Wolverine Coil Spring

### Contact Information

Milinda Ysasi

City Rehab programs. If you are in need of some home improvement assistance or would like to get more information about resources to help you tackle a project this spring, please contact The SOURCE today at 452.5295!



## FREE Rookie Renovators: Basic Plumbing Workshop

When: Saturday, March 16 at 10:00 am

Join Home Repair Services of Kent County for a FREE Basic Plumbing Workshop which takes the student through a study of the two water-related systems in the home. First is the supply system which brings in the freshwater and second, the drain system for removing wastewater. Students will participate in hands-on training to repair leaky faucets, toilets that keep running and how to connect various types of supply lines. No RSVP required

Welcome Spring!

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