

the SOURCE

Leveraging Resources, Creating Opportunities, Keeping Promises

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What is The SOURCE?

The SOURCE is a not-for-profit employee-support organization designed to help employees keep their jobs, receive training to enhance their employment, and help employees move into better positions within or across companies. The SOURCE works with employees from:

American Autocoat
Butterball Farms, Inc.
Cascade Engineering
Cascade Fresh Cleaning Co.
Comfort Research
Covenant Village of the Great Lakes
Decc Co.
Grand Rapids Foam Technologies
Herman Miller Inc.
Lumbermen's Inc.
Pridgeon & Clay
Proos Manufacturing Inc.
Richwood Industries
Spectrum Health, Environmental Services and Nutrition Services
Spectrum Industries
The Gluten Free Bar
Vi-Chem Corp.
WMCAT
Wolverine Coil Spring
Zeeland Lumber & Supply

Monday through Friday, but special arrangements may be made for after hour appointments to best meet your needs. for more information or feel free to stop by the office at any time.



Disability Network/Lakeshores Award



Congrats to Herman Miller, Inc. team members Becky Kinsler (current disAbility Advocacy IRT lead) and Kevin Walker (recently retired Operations leader) – for being nominated in a field of 12 for the annual Ability Award at November's Disability Network/Lakeshore Award Reception held at the Holland Civic Center. This event honors those who persist in the vision of communities where people with disabilities can participate, contribute, and belong. As the leader of Herman Miller's Disability IRT, Becky has been a catalyst for increasing awareness around disabilities and implementing change so people of all abilities are included. Kevin developed a vision to launch the Ability Centered Employment (ACE) program at Herman Miller in 2016, of which 52 people with disabilities are currently employed in HM's manufacturing production facilities. While another local nominee received the award, we are very proud of Becky and Kevin for the great work they do to advance disability inclusion and for this well-deserved community recognition!

Featured story:

An employee came to The SOURCE because they wanted to become a U.S. citizen. They were a permanent resident for over 20 years, and now ready to become a U.S. citizen. The resource navigator helped the employee apply for citizenship, as well as the fee-waiver because the client was active on Medicaid. The employee received an interview date. The resource navigator and

Our office is open 8:00 am to 4:30 pm.

Please call us at [616.452.5295](tel:616.452.5295)



employee studied every day for two weeks for the citizenship test. The client passed the 100-question test and became a U.S. citizen. The resource navigator helped the employee apply for a passport, register to vote and obtain their new driver's license.



The SOURCE will be closed Wednesday, December 5th for staff development. The office will also be closed for Christmas on Monday, December 24 and Tuesday, December 25 and for New Year's on Monday, December 31 and Tuesday, January 1.

Free Tax Preparation



Tax season is right around the corner! Starting, **Monday, January 28th**, The SOURCE will begin scheduling appointments for free tax preparation. Appointments will be offered Wednesday and Fridays from 6:00 pm to 9:00 pm. To qualify for free tax preparation at The SOURCE, you must meet the following income limits: **\$27,000** for individuals and **\$57,000** for families.

The SOURCE does not accept walk-ins for tax appointments. Please call in advance to schedule an appointment and to review what you will need with you to make your appointment successful. To schedule an appointment or for more information, please call **The SOURCE** at **616-452-5295**

Rosa Parks Circle Ice Rink

Rosa Parks Circle rink is one of Grand Rapids favorite winter pastime. The rink is now open and ends on February 24. Skate rental is free with paid admission and is a first come, first serve basis. Admission is \$3.00 for adults (ages 18 & up and \$1.00 for youth)(ages 17& under) Rosa Parks Circle is located at 135 Monroe Center St NW Grand Rapids, MI 49503



Free Family Events:

Community Tree Lighting & Holiday Light Parade

Board of Directors

The Source's Governing Board of Directors is comprised of leaders from our partner companies.

Executive Committee

Linda Grund, Chair
Cascade Engineering

Bonnie Mroczek, Vice Chair
Butterball Farms

Gina Triick, Treasurer
Spectrum Industries

Shannon Hoyt, Secretary
The DECC Co.

Diane Peacock, Executive
Committee Member
Wolverine Coil Spring

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When: Friday, December 7 at 6 pm - 8 pm

Where: Kent District Library- 4950 Breton Rd SE, Kentwood, MI 49508

What: Join Kent District Library to their annual Community Tree Lighting Ceremony! There will be carriage rides, hot chocolate and cookies, live music, caroling, and of course a visit from Santa!

Wyoming-Kentwood Santa Parade

When: Saturday, December 8 am at 10 am

Where: Steppin onto S.Division from 34th Street (34th Street Mall parking lot, formerly Hope Network) and marching southbound to Chase Bank (Murray Street)

What: Help the Wyoming-Kentwood Area Chamber of Commerce welcome Santa! Bring your camera to Brann's Sizzlin' Steaks & Sports Grille and take a picture with Santa immediately after the parade.

Juguetón Santa Claus In the City

When: Sunday, December 16 at 2 pm - 5 pm

Where: Lee High School- 1335 Lee St, SW Wyoming, MI 49509

What: Everyone is invited to celebrate Christmas with La Mejor GR, there will be surprises, raffles, hot drinks, and more. The first 200 kids will get a gift so don't miss out and invite all your family and friends!

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12/3/2018

December Newsletter

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