



Job Title: Wall Panel Builder
Department: Wall Panel Components

FLSA Status: Non-Exempt
Reports to: Wall Panel Lead

Summary: At the direction of the Wall Panel Lead, builds wall panels out of lumber and sheathing materials.

Essential Duties and Responsibilities:

- At the direction of the Wall Panel Lead and plans provided, cut lumber to correct lengths and nails together wall panel components.
- Operates table saw, chop saw, radial arm saw, etc. as needed to cut material to proper length.
- Uses nail gun to nail boards together and to nail sheathing onto wall frame.
- With or without help, pushes, pulls, or lifts wall panels from assembly table to cart or staging area.
- Cleans up work area on a regular basis so as to avoid stepping on or tripping over scrap materials.
- Maintains good communications with Wall Panel Lead and other Wall Panel Builders so as to have a cohesive and productive work team.
- Learns and applies appropriate safety regulations including the use of appropriate personal protective equipment.

Qualifications / Requirements

- Ability to read and use a tape measure
- Ability to use hands and arms to lift material and place it on assembly table
- Ability to safely use saws, pneumatic nail guns, and hand tools
- Ability to see and discern when panel is not built to specifications and to make modifications as necessary.
- Ability to report to work on-time and on a regular basis

Education / Training / Experience

- High School graduate preferred but not required
- Rough carpentry experience is preferred but not required

Reporting to this Position: No direct Reports

Physical Demands and Work Environment

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. **Physical Demands:** While performing the duties of this job, the employee is occasionally required to walk; sit; use hands to grasp and lift objects and to operate tools or controls; reach with hands and arms; balance; stoop; talk or hear. The employee must occasionally lift and/or move up to 80 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Must be able to hear instructions and warning signals, with or without accommodation.
2. **Work Environment:** While performing the duties of this job, the employee will normally be working in a temperature controlled environment but may need to work outside on occasion.

Summary:

The above is a list of activities routinely performed by this position and includes the essential functions an individual must perform for the position. The above list is not all inclusive and the Company reserves the right to add and/or remove any job duties as deemed necessary at any time. The employee is expected to adhere to all company policies and to act as a role model in the adherence of policies.

By signing below, the employee has indicated that they have read and understand this job description, and that they will perform such duties to the best of their ability on a full-time basis.

Employee Signature

Date