

What is The SOURCE?

The SOURCE is a not-for-profit employee support organization designed to help employees keep their jobs, receive training to enhance their employment, and help employees move into better positions within or across companies. The SOURCE works with employees from:

- American Autocoat
- American Seating Co.
- Butterball Farms, Inc.
- Cascade Engineering
- Cascade Fresh Cleaning Co.
- Decc Co.
- Grand Rapids Foam Technologies
- Head Start for Kent County
- Holland Home
- Imperial CRS, Inc.
- Pridgeon & Clay
- Proos Manufacturing and Proos Fabrication
- Richwood Industries
- Spectrum Industries
- Vi-Chem Corp.
- WMCAT
- Wolverine Coil Spring

Please call us at 616.452.5295 for more information or feel free to stop by the office at any time. Our office is open 8am to 5pm Monday through Thursday and 8am to 4:30pm on Friday, but special arrangements may be made for after hour appointments to best meet your needs.

Alternative Transportation



Did you know that The SOURCE offers a bike program to employees of our member companies? These employees are able to use a SOURCE bike in order to get to work and retain their employment. If you have an old bike you are no longer using or are looking to donate any old bikes, The SOURCE will take them along with any bike helmets or locks?

The bikes provide a transportation solution for some people who are not able to utilize a personal vehicle or The Rapid. Currently, there are 7 employees who are benefitting from the program. If you have a bike you would like to donate, or are interested in the bike program, please call The SOURCE today at 616.452.5295.

New Website

The SOURCE is pleased to announce the launch of our new website! After months of planning and design, we are happy to share the final site. The new website is designed with a new look and is user-friendly. New features for our member companies include: the ability to post jobs, download class and program fliers, and a calendar of events. Please explore our new site at www.grsource.org. If you have a job opening that you would like to post, please contact Jackie at info@grsource.org.

IRS Resolution

A client hadn't filed taxes for 5 years and he owed around \$20,000 to the IRS in back taxes and penalties. The employee came to The SOURCE seeking help with paying this amount. The caseworker was aware of a free program the IRS offers to low income families called Offer in Compromise. The client mentioned he had gone to another agency where they could help him fill out the forms for that program but would charge him a significant amount to do it. The caseworker was able to help the client fill out the forms and went through the process with the client. After 5 months, the IRS accepted the offer and the employee ended up paying \$750 instead of \$20,000!

WorkKeys

Understanding your personal skills and strengths is important, especially when exploring career options. The National Career Readiness Certificate (NCRC) is one test that is used to evaluate your current skills and it is recognized by many employers in West Michigan. In order to achieve this certification, individuals must pass 3 WorkKeys tests: reading for understand, locating information and mathematics. Through a pilot program, The SOURCE was able to test 9 individuals, out of the 9 participants, 8 were able to pass and will receive their certification. This was the first time that The SOURCE administered the test onsite and we are excited to now be able to offer this service to our member companies!

Fall Educational Programs

Summer is halfway done and it's time to start thinking ahead and planning to go back to school! The SOURCE can help you find the most convenient and supportive education program that meets your needs. Our caseworkers have a variety of options and can work with you on finding a class or program that is close to home or work and that fits into your schedule. Many of these programs have registration or pre-testing dates starting in August and September and will not have registration again until January of 2016, so it's important to not miss out this fall. Let us help you meet the deadline!

Reminder: Spanish Classes

There's still time to register for Spanish for Neighbors level 1. Classes will be held on Tuesday and Thursday mornings from 11am-12:30pm beginning July 21—August 13. Payment of \$45 is due at registration, and can be dropped off in person or mailed to the address below. If mailing, please include the name of the student and a phone number.

Mail to: The SOURCE • Attn: Spanish Classes
1409 Buchanan SW • Grand Rapids, MI 49507

**For more information on these topics, please call us at
616.452.5295.**

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