

### What is The SOURCE?

The SOURCE is a not-for-profit employee support organization designed to help employees keep their jobs, receive training to enhance their employment, and help employees move into better positions within or across companies. The SOURCE works with employees from:

- American Autocoat
- American Seating Co.
- Butterball Farms, Inc.
- Cascade Engineering
- Cascade Fresh Cleaning Co.
- Decc Co.
- Grand Rapids Foam Technologies
- Head Start for Kent County
- Pidgeon & Clay
- Proos Manufacturing and Proos Fabrication
- Richwood Industries
- Spectrum Industries
- Vi-Chem Corp.
- WMCAT
- Wolverine Coil Spring

Please call us at 616.452.5295 for more information or feel free to stop by the office at any time. Our office is open 8am to 5pm Monday through Thursday and 8am to 4:30pm on Friday, but special arrangements may be made for after hour appointments to best meet your needs.

## The SOURCE Receives MOVE UP Grant

GRAND RAPIDS, Mich. - The SOURCE of Grand Rapids, Mich., has received funding to start a new pilot study program, focusing on increasing employment, workforce mobility and family economic security.

Our MOVE UP grant from the W.K. Kellogg Foundation is part of the foundation's \$11.6 million national effort with 14 community-based workforce organizations around the country that are focused on these areas through a two-generation approach. When parents have enough income, benefits and supports, they can better support all aspects of their children's development to help reach their full potential.

As part of the grant:

- The SOURCE will partner with nonprofit organizations and employers to offer working parents in low-wage, entry level jobs access to training programs, career development and work supports, like child care and transportation, so that they can move up the career ladder and save for their children's future.
- With access to quality, good paying jobs and important support like employee training, family friendly workplaces and career advancement opportunities, parents can earn family-sustaining wages and help support their children's development.
- Moving low-income, minimum-wage workers up the career ladder positions them to earn fair, family-supporting wages and move their family toward economic security

The W.K. Kellogg Foundation (WKKF) is proud to partner with a diverse group of 14 community-based grantees that share a vision for helping families across the country increase workforce mobility and achieve economic security. The work being done under the STEPS and MOVE UP grants will help to strengthen two generations - both children and their parents - simultaneously. Children are able to reach their full potential only when all aspects of their development - intellectual, emotional and physical - are fully supported. When families have enough income, benefits and supports, parents will feel fully empowered and equipped to provide that support.

#### About the W.K. Kellogg Foundation

The W.K. Kellogg Foundation (WKKF), founded in 1930 as an independent, private foundation by breakfast cereal pioneer Will Keith Kellogg, is among the largest philanthropic foundations in the United States. Guided by the belief that all children should have an equal opportunity to thrive, WKKF works with communities to create conditions for vulnerable children so they can realize their full potential in school, work and life. The Kellogg Foundation is based in Battle Creek, Michigan, and works throughout the United States and internationally, as well as with sovereign tribes. Special emphasis is paid to priority places where there are high concentrations of poverty and where children face significant barriers to success. WKKF priority places in the U.S. are in Michigan, Mississippi, New Mexico and New Orleans; and internationally, are in Mexico and Haiti. For more information, visit [www.wkkf.org](http://www.wkkf.org).

## We Need Your Input

The SOURCE values your input, which is why we will be launching a client survey this month for employees of our member companies. The purpose of the survey is to figure out when, where and how we can best serve our clients. Please keep an eye out as the survey and additional details will be forthcoming. Clients will be able to access the survey at their employer or at The SOURCE. The survey will be open for a month, should you have any questions, please contact the SOURCE.

## Catching On To Computers

Would you like to learn how to search the web and navigate through a computer with ease? The SOURCE will be offering Catching On To Computers Level 1 this month! Level 1 is designed to help you learn how to learn basic computer skills and introduce you to Microsoft Word and internet use. There is no cost to take this course, classes are free and are open to employees of our member companies and to the community.

**Location:** The SOURCE, 1409 Buchanan SW

**Dates/Time:** September 15, 16, 22 & 23 from 9am-11am  
(classes fall on Tuesdays & Wednesdays)

*Participants need to attend all four dates to successfully complete level 1.*

For additional questions or to sign-up, please call 616.452.5295 as space is limited!

## Legal Justice Workshop

Legal matters can be messy and knowing where to get free legal assistance can be difficult to find. This is why United Way's annual Day of Caring Project is a Community Access to Legal Justice Workshop. This is a free event and is open to the Public. No appointment needed. Bring any paperwork or court forms you have regarding your legal matter. Services include on-site information, legal assistance and an individualized assessment for: *Housing* (eviction, repairs, security deposit), *Registry Appeals* (neglect/abuse, sex offender) & *Expungement* (bring current -no older than 30 days- Michigan ICHAT rap sheet or \$10 cash to pull your ICHAT at the event)

**When:** Friday, September 11, 2015 from 10:00am – 5:00pm

**Where:** Western Michigan University Thomas M. Cooley Law School  
111 Commerce Ave SW, 5th Floor, Downtown Grand Rapids

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